

Bloomington United Soccer Club Volunteer Policy

Date approved: 7/10/23

**Purpose:** Each family registered in the Bloomington United competitive program during any season must volunteer at least 6 hours per soccer year (soccer year runs August 1 to July 31). Although families can volunteer for more hours, the commitment will not exceed 6 hours per family per year (regardless of the number of children playing with the club).

**Volunteer Eligibility:** The volunteer hours can be performed by any member of the family as long as the activity selected is appropriate for the age and maturity level of the person performing the activity. The Bloomington United Board reserves the right to make the final determination as to what is age appropriate and safe. Children under the age of 14 must be supervised closely by an adult parent or guardian. Volunteer assumes responsibility for his/her physical fitness and capability to carry out the agreed upon volunteer activities, and assumes all risk of injury or damage that may result from such involvement.

## **Eligibility Opportunities:**

- Mega Cup event volunteer
- Team manager
- Event planning committee
- Developmental program (U6-7) coach
- Board of Directors\*
- Other club operations volunteers as assigned by the Board of Directors

**Commitment:** Families must identify interest in a specific volunteer opportunity during program registration. The club will follow up with communication regarding opportunities throughout the year through email or the system "Dibs".

**Buy-Out Option:** If a family wants or needs to opt out of the Annual Volunteer Program requirement, it can do so by paying the buyout fee of \$150.00 by April 15. The buyout option increases to \$200.00 if hours are not claimed and the buyout not paid by April 16. If volunteer

<sup>\*</sup>Nomination and election to Board of Directors is required

hours are not completed by the end of the soccer year (July 31st), an additional \$100.00 fee will be imposed.

For players who only participate in the fall season, families are still required to complete their volunteer hours per the dates above.

Money from buyouts is contributed to the club's general operating fund that covers items like additional financial aid. PLEASE NOTE: Families that receive Financial Aid from BYSC are not allowed to choose the buyout option.

**Non-Compliance:** BYSC reserves the right to impose a penalty on families which do not participate in the Annual Volunteer Program by completing hours they claimed. Immediately following the MegaCup Tournament any family that has not completed their 6 hours (no-shows or dropped hours) may have their child/children's player passes held until they pay twice the buyout fee.