



BYSC BOARD MEETING

Meeting Minutes

Date: November 12, 2023

Time: 4:00pm - 6:00pm.

Location: Bloomington Civic Plaza

Members Present: Andrea Puckett, Nikki Shultz, Jill Bistodeau, Lauren Talarico, Josh Chambers, Keith Knutson, Kristi Szewczyk, Travis Bistodeau, Tim Mullen

Members Not Present: Kristine Kading, Sarah Foehrenbacher, Tanya Olson

Meeting Called to order: 4:10 pm

Agenda Items:

1. Approve June meeting minutes, and November agenda

- **Motion to approve June meeting minutes.** Moved by Tim, second by Travis, passed unanimously.
- **Motion to approve the November agenda.** Moved by Josh, second by Nikki, passed unanimously.

2. Discuss bylaw changes - Andrea.

- Discussion took place around whether paid club positions and some volunteers should be able to vote on club matters. This topic will be revisited for more in-depth discussion in the Q1 board meeting.
- Reviewed the clubs voting history on majority vs. consensus. Historically it has been by majority. **Motion to add majority vote to bylaws.** Moved by Keith, second by Jill, passed unanimously..

3. Club Operating Model - Andrea

- The club staff and volunteer organization chart was presented.
- There was a discussion around marketing/sponsorship/fundraising and whether that should be something that falls under the Executive Director umbrella. Also, as the club's capital gets built up there should be plans on what positions should be paid positions.

4. Executive Director Recruiting - Andrea

- Andrea gave an update on the status of the Executive Director recruitment process with a total of 16 applicants. Andrea had initial conversations with 6-7 individuals. BYSC is seeking someone with youth soccer experience that could step in where needed including helping the DOC.
- Discussed the skills and highlights of the three top candidates who will be moving onto the next round of interviews with Nikki and Josh.
- Weekly standup meeting on Wednesday 11/15/2023 will be used to discuss second interviews and make a recommendation to extend an ED offer.

5. Budget update and approve revisions - Lauren/ Andrea

- Lauren gave an update on the budget by comparing bank statements to previous year and had favorable results. We had higher registration fees this year, Mega Cup was more successful than we had anticipated, and less expense from paid staff. There was a net increase from August 2022 to August of 2023. Also had great results from winter training registrations.
- With the better than anticipated budget there were some revisions to the previous budget that were presented including staff budget for Executive Director position. **Motion to approve revised budget.** Moved by Nikki, second by Kristi, motion passed.

6. Club Management tech update - Nikki

- No update on this due to time constraints.

7. Winter programming update - Nikki

- No update on this due to time constraints.

8. BAA partnership update - Nikki/Sarah

- No update on this due to time constraints.

9. Uniform Update - Tim

- No update on this due to time constraints..

Adjournment:

Keith made a motion to adjourn at 6:08pm, second by Travis; moved adjournment.

Minutes Certification:

Proposed minutes respectfully submitted,

Jill Bistodeau, Secretary

Date

Andrea Puckett, President

Date