



BYSC SPECIAL BOARD MEETING

Meeting Minutes

Date: July 9, 2023
Time: 7:30pm - 8:30pm.
Location: Virtual

Members Present: Andrea Puckett, Nikki Shultz, Jill Bistodeau, Keith Knutson, Kristine Kading, Tanya Olson, Lauren Talarico, Tim Mullen, Sarah Foehrenbacher, Josh Chambers

Members Not Present: Brittany Erlander, Travis Bistodeau, Kristi Szewczyk

Meeting Called to order: 7:30 pm

Agenda Items:

1. Approve special meeting agenda

- **Motion to approve the special meeting agenda.** Moved by Keith, second by Jill, passed unanimously.

2. Approve revised club policies.

- The following revised club policies were reviewed and discussed: Financial Aid, Refund, Competitive Team Formation, Play Time and Position, Player Code of Conduct, Family/Spectator Code of Conduct, Volunteer and Practice Adult. **Motion to approve revised club policies.** Moved by Tim, second by Sarah, passed unanimously.

3. Approve BOD Changes

- There was a discussion around consolidating the boys and girls director positions and moving the 4 directors currently in those positions into newly created positions that better align with the needs of the club (based on board survey results). Kristine will take on a newly created role as Competitive Program Director, Sarah will take on a new role as the Developmental Program Director, Tanya will take the new Fundraising and Events Director position. Brittany will shift into helping Tim with managing uniforms. Two new positions were also added: Marketing Director, Josh Chambers has been identified for the role, and a Partner and Sponsor Director, which will be filled at a later date. **Motion to change the board positions and add two new roles.** Moved by Nikki, second by Keith, passed unanimously. **Motion to add Josh Chambers as a board member.** Moved by Nikki, second by Tim, passed unanimously.

4. Approve addition coach budget

- There was a discussion about the coach recruitment process and the challenges that Oscar is facing. Our biggest struggle is that our coach compensation is lower than most of our competitors. Andrea proposed shifting funds from the surprise factor budget to help us attract skilled coaching talent. **Motion to approve shifting funds to increase coaching budget.** Moved by Jill, second by Josh, passed unanimously.

5. BAA Discussions

- Nikki gave an update on our progress with partnering with BAA. Bloomington United was invited to share space at Summer Fete. At BAA's last board meeting there was a motion to promote Bloomington United after the fall season, and in turn Bloomington United will refer recreational level soccer players to BAA to form a solid partnership.

6. Team Formation Process

- Andrea requested the Team Formation slides be reviewed before the next stand up meeting on Wednesday.

Adjournment:

Josh made a motion to adjourn at 8:36pm, second by Keith; moved adjournment.

Minutes Certification:

Proposed minutes respectfully submitted,

Jill Bistodeau, Secretary

Date

Andrea Puckett, President

Date